

**Ken-Wo Golf Club
Board of Directors Meeting
Minutes**

September 21st, 2020 Meeting

Present: Rene MacKay, Wayne Burke, David Fagan, Betty Mattson, Vernon Snair, Shari Thurston, Beth Lloyd, John Lawrence and Brandy Martin

Regrets: Dave Bolton, Gary Johnson and Peter Simmons.

- 1) Call to Order: The meeting was called to order by Wayne Burke at 6:30 pm.
- 2) Additions to Agenda: 7i) Policy – HR Committee. Side note: Memorial Policy will be updated and on next meetings agenda for approval.
- 3) Approval of Previous Meeting Minutes: Motion made to approve August minutes and the July In-Camera minutes. 2nd; CARRIED.
- 4) Business arising from Minutes: None
- 5) Discussion regarding Committees:
 - a) Director of Golf: Rene MacKay reported the club's revenue is solid. Several events have been held at the club under Covid protocols and all have gone well. The Course is in great shape and the aeration of greens will be completed in October. There was a Fire Inspection done of the Clubhouse, at the request of our DOG, that went very well. There will be a couple of minor updates done. It was noted that this should be communicated to the members.
 - b) Finance Report: David Fagan report our net income is up. He reported the surplus in cashflow we have and noted that any projects to be done within the next two years should be decided upon soon.
 - c) Greens & Long-Range Planning: Vernon Snair reported the committee is continuing to complete projects and work at the prioritized project list. The work on #17/#18 is completed. The new tee decks on #6 (yellow) and #16 (red) will be worked on and completed during the fall. The turf enhancement project continues to be worked on. The Practice Bunkers are being worked on and should be completed in October. The mats for helping with turf health adjacent to the putting green are on order. Discussions ensued regarding the bunkers and future plans for bunker renovations as well as the possible addition of new bunkers.
- 6) Unfinished Business: None
- 7) New Business:
 - a. 2021 Membership Package: Rene MacKay presented the Board with the proposed Membership Package for 2021 noting a 3% increase along with changes to the 9-hole and family memberships. A motion was made to approve the 2021 Membership Package with noted changes; 2nd; CARRIED.
A motion was made to close the Fall Membership; 2nd; CARRIED.

- b. Membership Referral Program: A motion was made to remove the referral program for 2021 with the exception of those members that signed up for the 2020 Fall Membership; 2nd; CARRIED.
- c. Ken-Wo Shares: A motion was made to increase the price of a share from the current price of \$500 to a new price of \$750 effective January 1st; 2nd; Carried. This will be communicated to the membership. All current Ken-Wo members will have an opportunity to purchase a share at \$500 until December 31st. The Share Transfer Policy will be updated with the cost to transfer a share being \$300.
- d. Trackman Simulator 2.0: Rene MacKay presented the Board with the idea of purchasing, setting up and running a second simulator during the winter months, along with the added benefit of having a second Trackman launch monitor for teaching and club fitting throughout the regular golf season. A motion was made to approve the purchase of the Trackman package; 2nd; CARRIED.
- e. Golf Course Projects: The project on #17 & #18 is completed with hydroseeding. New trees have been added to the course. Booking for a fall 2021 capital project, whatever that project may be, will be discussed during the winter months heading into the spring of 2021.
- f. Governance – Board Retention/ Recruitment: Three terms on the Board are set to expire at the end of 2020; John Lawrence, Vernon Snair and Peter Simmons. All three individuals have re-offered to serve another term. The Women’s Division will have Betty Mattson as their president for another year so she will continue to be their Board Representative during that time. As per our by-laws, the nomination process will continue with a communication to the membership calling for other nominees who may wish to be considered for the Board. This communication will be sent out 4 weeks prior to the AGM.
- g. Club Closing: On October the 23rd the Club will host a 3-course sit down Prime Rib dinner with an approximate limit of 80-88 people attending. There will be an Awards presentation and the unveiling of the new Club logo.
- h. AGM Planning: Rene MacKay will gather details on an off-site meeting along with information on a virtual meeting. Potential dates will be December the 7th, 8th or 10th.
- i. HR Policy: The Board discussed some changes to the Draft presented by the committee. Betty will rewrite with discussed changes and present the board with a new draft.

8) Next Meetings: October 19th @ 6:30 PM; November 23rd @ 6:30 PM

9) Adjournment: The meeting was adjourned at 9:00 PM by Wayne Burke.

Minutes: Brandy Martin