KenWo Golf Club Board of Directors Meeting Minutes August 29th, 2022 Meeting

Present: Rene MacKay, Peter Simmons, Wayne Burke, David Fagan, Beth Lloyd, David Brien, Gary Johnson., John Lawrence, Betty Mattson and Vernon Snair.

Regrets: Dave Bolton.

- 1) Call to Order: The meeting was called to order by Peter Simmons, President at 6:30 PM.
- 2) Additions to Agenda: 7i) Nominating Committee Update.
- 3) Approval of Previous Meeting Minutes: A motion made to approve the July 2022 minutes; 2nd; CARRIED.
- 4) Business arising from Minutes: None
- 5) Discussion regarding Committees:
 - a) Director of Golf: Rene MacKay reported that all Statutory Remittances are paid in full. Rene updated the Board on the health of a couple of staff members. August has been a very busy month at the course with the Championships taking place. The USGA will be visiting on September 30th for turf consulting. There is no update on the arrival of the new mower.
 - b) Finance Report: David Fagan presented the Board with a Profit Margin Analysis for the departments. David Fagan updated the Board on the projected cashflow and debt for the end of 2022. Decision ensued about spending for 2023.
 - c) Greens Committee: Gary Johnson reported that Rene MacKay discussed the use of the red stakes in various locations on the golf course. Despite the staffing challenges of the maintenance crew, they have managed to keep the course in excellent shape throughout the season. Gary has received positive feedback about the bunker work.
- 6) Unfinished Business: None.
- 7) New Business:
 - a. Fall Paving: Rene MacKay will be seeking a quote on extending the parking area with asphalt and gravel. The Paving to be completed in the Fall will also cover the area where the old deck was. Rene MacKay discussed a possible upgrade to the irrigation system that will help to irrigate a couple of key areas on the course that are being missed right now. Rene will be seeking a quote to present to the Board for this.
 - b. Kaddy Storage Building: The roof will be repaired for now instead of replacing it. Replacement of the building should be considered moving forward with consideration to increasing the current size to allow for additional storage capacity for the club, more specifically, Rick and the maintenance team. Rene MacKay will work on receive quotes from local builders.
 - c. Honorary Membership: Betty Mattson presented the Board with a draft for the policy. Discussion ensued regarding the draft presented. It was decided that a new policy (#4.6)

will be created. Betty will re-draft a version of this policy based on the discussions and present it to the Board.

- d. Membership Policy: Rene MacKay presented the Board with a draft of the policy. Some changed were noted. MOTION: to approve the policy as presented with the noted changes; 2nd, CARRIED.
- e. Waiting List / Initiation Fee Update: The email went out to the people on the wait list regarding the initiation fee. Approximately 10 people have since asked for refunds and to be removed from the list. Those on the wait list with Shares will receive preference as per the policy at the time of them applying. Shareholders going on the wait list after August 29th, will not be given preference on the wait list.
- f. 2023 Membership Package: Rene MacKay presented the figures on Membership revenues with options of a 4%, 5% and 6% increase, along with the reasoning behind an increase in dues. MOTION: to increase the membership dues by 5% for 2023; 2nd; CARRIED. The nine-hole membership will not be listed in the package; however 2022 nine hole members will be contacted directly and invited to renew their 9 hole membership. New Family Intro members will not be required to pay Initiation Fees upon entry; however, they will be required to pay the initiation fee when they move to a Family Flex or Family Full category.
- g. By-Law Review: The committee will meet one more time before presenting a draft copy for approval at the Board level. The next meeting of the Board will focus on reviewing the draft proposal. Once approved by the Board, the final ByLaws will be presented at the 2022 Annual General Meeting for approval by the shareholders before the changes can be officially adopted.
- h. Club Closing: The Harvest Cup will take place on Saturday, September the 24th and the Club Closing will take place on Friday, October the 21st. The targeted date for the Annual General Meeting will be Thursday, December 8th.
- i. Nominating Committee: Vernon Snair announced the committee consists of him as Chair along with new committee members Kevin Dickie and Shari Gagnon. They will have recommendations for the Board at the next meeting. David Bolton will be the Sr. Men's representative in 2023 and Holly Comstock will be the Women's representative for 2023.
- 8) Next Meeting: Thursday, September 22nd at 7 PM
- 9) Adjournment: The meeting was adjourned at 8:34 PM by Peter Simmons.

Minutes: Brandy Martin