

**Ken-Wo Golf Club
Board of Directors Meeting
Minutes**

January 2019 Meeting

Present: Rene MacKay, David Fagan, Wayne Burke, John Lawrence, Peter Simmons, Gary Johnson, Betty Mattson, Dave Bolton and Shari Thurston

Regrets: Vernon Snair and Brandon Mosher

- 1) Call to Order: The meeting was called to order by President, John Lawrence at 6:30PM
- 2) Additions to Agenda: None
- 3) Approval of Minutes: Motion for approval of Minutes from November 2018; 2nd; CARRIED.
- 4) Business Arising: No Business Arising.
- 5) Discussion regarding Committees
 - a) Director of Golf Report: Rene MacKay reported.
 - Staff remittance have been paid and up to date.
 - The golf course closed healthy. The greens we last sprayed for snow mold on December the 23rd, 2018.
 - The tree removal work that was planned through the Greens Committee was completed for this year. Some big trees around Hole 6 tee deck will be removed in the next few months by an outside source.
 - The new mat system on the driving range still needs to be completed. Pavers and matt installation to be completed in spring.
 - The Pro-shop reported strong sales for the Christmas season. The highest since 2014!
 - The "Green Fee Promotion" was a big success.
 - Rene updated the Board on how well the Ken-Wo professional team did through the PGA Atlantic Professional Recognition Program. Agreed that communication on this success would be shared with membership by the Board via email
 - The PGA Team will be attend the spring education conference in Halifax in February
 - The Food & Beverage Operation reported hosting more Christmas parties then last year and have more booked for next year. 7 weddings are booked for this year.
 - Upcoming months will focus on hiring of new staff in all departments of the club. Great news in that Debbie Barclay will be returning to Ken-Wo in a different role as the manager of the Turn operation
 - The Employee Grant application for summer jobs program has been submitted for this year.

- The renewals for advertising on Tee signs and benches have gone out.
 - New bathroom stalls in the lady's locker room are slated to be completed prior to opening of season
- b) Finance Report: David Fagan reported that there was no new business to discuss. He reviewed with the Board and New Board members that he plans to give a detailed report quarterly.
- c) Greens and Long-Range Planning Report: No Report
- 6) Old Business: No Old Business.
- 7) New Business:
- a) Welcome New Board Members: John Lawrence welcomed in Betty Mattson, Dave Bolton and Gary Johnson.
 - b) Board Orientation/ Board Confidentiality: Rene reviewed the importance of The Board and representing our members. He plans to meet with the new Board Members to sign a confidentially agreement.
 - c) Board Appointments Motion was made to approve the Executive Committee as follows: President – John Lawrence; Vice President – Wayne Burke; Treasurer – David Fagan; Secretary – Rene MacKay; 2nd; CARRIED.
 - d) Membership Update: Numbers are reported up from last year. 65 members have taken advantage of the 6-month payment plan option. 14 new full playing members joined via the fall membership promotion.
 - e) Trackman/Simulator Golf update: The new unit will arrive February 1st. A loaner will arrive tomorrow and be set up in the dining room, in time for a Super Bowl event. The website has been up-dated to offer an on- line booking system from Wed to Sat. Members will pay \$30.00 per hour and Non-Members \$40.00.
 - f) 2019 Capital Purchase Plan: Covered at the AGM
 - g) Cannabis Policy: More research and discussion required. Agreed that at this time a specific policy on the use of Cannabis will not be developed by the Board
 - h) 2020 NS Mid Am Championship: Tabled until the next meeting.

i) 100th Anniversary: Should be Board driven with small sub committees. Proposed getting ideas from all of the Division's

8) Next Meeting: February 25 and April 23 2019

9) Adjournment: The meeting was adjourned at 8:15PM by John Lawrence.

10) Minutes: Shari Thurston